



## **EmbraceRace Online Early Childhood Community - Part-time Facilitators Wanted**

*EmbraceRace* supports parents, guardians, educators, and other caregivers working to raise children who are thoughtful, informed and brave about race so that multiracial democracy in the United States can thrive. We identify, organize, and create the tools, resources, discussion spaces, and networks needed to nurture resilience in children of color; nurture inclusive, empathetic children of all stripes; raise kids who think critically about race; and support a movement of kid and adult racial justice advocates for all children. Five years after our founding in 2016, *EmbraceRace* is well-established as a national leader in the space of children's racial learning and socialization.

### **The Opportunity**

The Color-Brave Community is a new initiative at *EmbraceRace*. We envision an online community of learning and practice where parents, caregivers, and educators to young children (0-8 years) learn from and with each other to create spaces that nourish Black and Indigenous children and children of color (BIPOC) who fully embrace their own - and each others' - humanity. Supporting adults to raise all children to embrace their own and each others' humanity is part of the larger work of *EmbraceRace*. But because the needs and aspirations of BIPOC children are so often de-centered, the Color-Brave Community will center them.

**We are currently looking to add two experienced facilitators to help nurture our growing community.** Facilitators' primary roles are to build relationships with, and among, our community members and to be thought partners in the creation of learning spaces that center the experiences and needs of young, BIPOC children and the adults that care for them. Facilitators' various tasks will include engaging with the community and its members on social media channels, facilitating small-group conversations, planning and preparing content, and identifying and/or creating resources for the community.

We estimate that the work will require roughly 25 hours per month and will be compensated at a rate of \$75/hour, payable upon submission of monthly invoices. The people who occupy these positions can live anywhere in the United States and must have regular access to a computer with a high-speed internet connection. This is a contract position.

The ideal candidate for these positions is:

- Familiar with early childhood, either as a parent of young children or educator;
- Experienced facilitating online and/or in-person learning spaces;
- Connected to one or more early childhood networks that include caregivers and/or educators to BIPOC children;
- Excited by the challenge of building a vibrant learning community;
- Comfortable and skilled talking about race and racial equity, including in the context of racial and cultural affinity groups;
- Invested in the challenge and work of raising children who are thoughtful, informed, and brave about race;
- A willing and able collaborator; and,
- Available at times during evening hours EST.

Bilingual Spanish / English speakers are a plus!

#### **TO APPLY**

Please submit your resume and a letter summarizing your interest and relevant experience **by Friday, October 1, 2021** to [colorbrave@embracerace.org](mailto:colorbrave@embracerace.org). Put “Color Brave Facilitator” in the subject line.

At *EmbraceRace*, we commit to building a team that reflects and celebrates differences in our personal identities, experiences, abilities, and skills. We believe that the more we embrace diversities in our people, the stronger our work will be.

Visit us at [www.embracerace.org](http://www.embracerace.org).